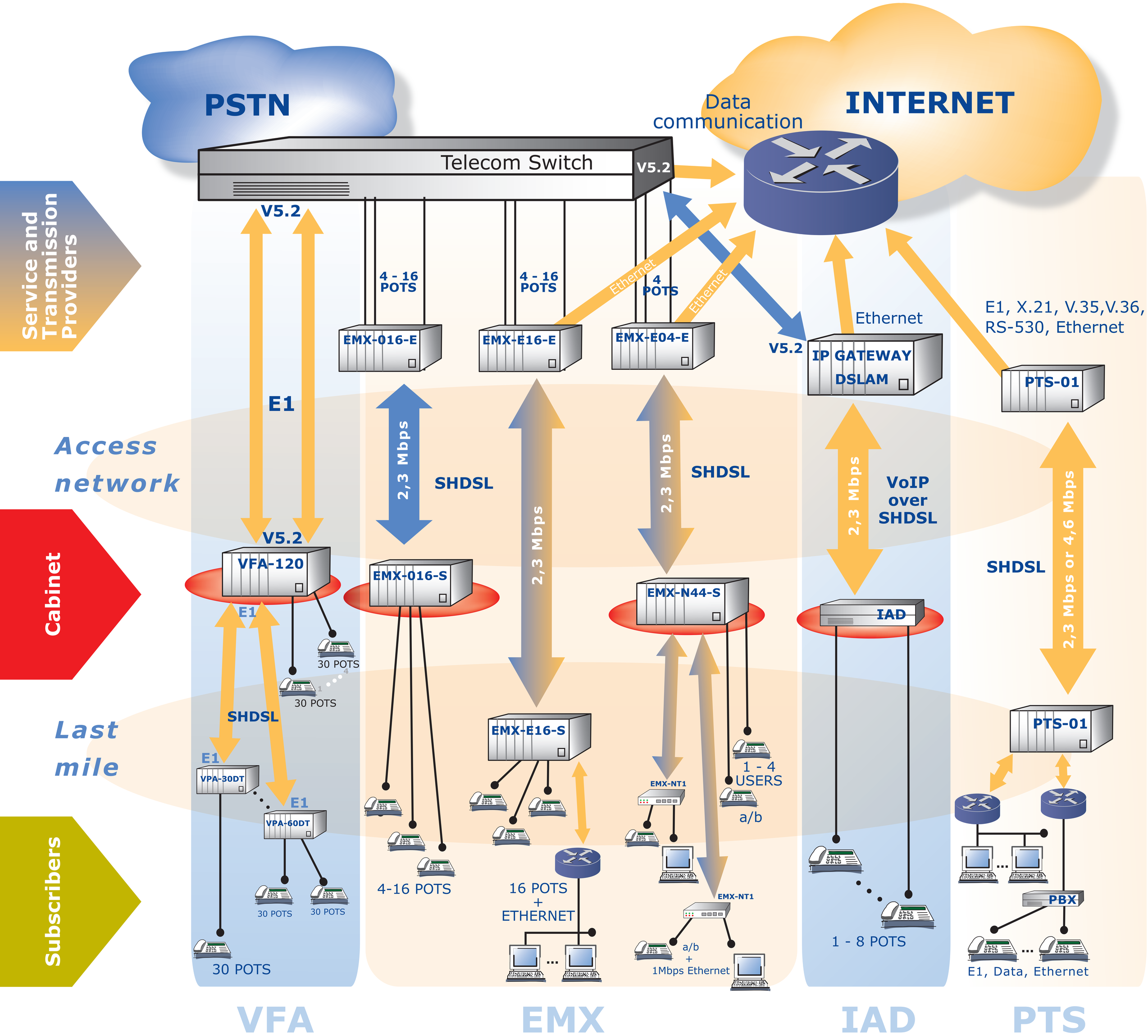TOTAL SOLUTION FOR VOICE AND DATA IN ACCESS NETWORKS